

# MEET OUR LEADERS



**BRIAN HIRSH**  
PRESIDENT

As President, Brian leads EJM's relentless safety-first culture of elite aviation professionals who have made EJM the world's largest aircraft management and charter company.

Prior to joining EJM, Brian was President of QS Partners, Netjets' whole aircraft sales, brokerage, and acquisitions arm where he oversaw the public launch and expansion of the brand. In over a decade with Netjets, Inc., Brian has held a variety of leadership roles within Operations, Sales, Finance, and Aircraft Asset Management. Brian's leadership emphasizes that *Because How Matters* is more than just a slogan for EJM – it is the embodiment of an entire team deeply rooted in the principle of integrity, doing everything the right way.

A Cincinnati native, Brian holds a Bachelor's degree from Duke University in Mechanical Engineering and a Master's degree from Georgia Tech's School of Aerospace Engineering. His aviation career started at GE Aircraft Engines (today known as GE Aviation), where he worked on several commercial and military engine programs.



**ROB GILLIAM**  
CHIEF FINANCIAL OFFICER

As CFO for EJM, Rob plays a key role in overseeing all of our financial and accounting activities and helps position us to widen our lead over our competitors. He demonstrates vast experience in maintaining sharp financial controls and business discipline as we continue to strengthen our business and focus on our core competencies.

Rob is a seasoned financial executive with nearly 30 years of finance and management experience. An Ohio native, he earned his undergraduate degree in accounting from The Ohio State University.

Rob worked for UPS for 11 years in various operational, accounting, and financial management roles and for the most recent 17 years before joining us, worked for JPMorgan Chase in numerous areas including accounting, financial management, budgeting, financial planning and analysis, and internal audit. Rob is a driven, results-oriented leader who puts team and customer first.



**RON BROWER**  
SVP | CHIEF LEGAL OFFICER

Ron joined EJM full-time to lead the company's legal, contracting, risk management, and related services. However, Ron had prior experience with EJM, having supported us in a number of ways first as outside counsel and then as part of EJM's parent and sister companies.

Ron's prior roles in the Netjets family have included serving as a member of overseas boards of directors, global corporate secretary, principal legal counsel for aviation regulatory, international law and government relations matters, and a business leader for aviation opportunities in emerging economies.

Altogether, Ron has twenty-one years of experience as an aviation industry lawyer and business executive, and he has gotten to work with private sector aviation interests and government officials on five continents. Beginning college at the age of 13, Ron earned his first college degree by 17, went on to study law at the George Washington University, and became a member of the bar. His early practice experience was in Washington, DC with the law firm of Verner Liipfert Bernhard McPherson & Hand (now Piper Rudnick), the law firm of Hogan & Hartson (now Hogan Lovells), and Northwest Airlines.

In addition to his service for EJM, Ron is a member of the National Business Aviation Association's Regulatory Issues Advisory Group and a member of the Board of Directors of the Air Charter Safety Foundation.





**MIKE TAMKUS**

SVP | CLIENT SERVICES AND MANAGEMENT SALES

Mike was appointed Senior Vice President of Client Services and Management Sales in 2013 after serving leadership roles within EJM's Charter Services group. His primary focus is on a relentless approach to successful client relationships within EJM's aircraft management portfolio, and driving business development efforts. He leads a team of Aircraft Management VPs in strategic U.S. regions, as well as the Owner Services groups located at the company's Cincinnati headquarters.

Prior to joining EJM, Mike had a successful tenure starting in 1997 with Ameriflight, Inc., a leading FAA CFR 135 Cargo Operator supporting the world's largest priority freight forwarders and banking firms. His responsibilities began in Operations at Ameriflight's Oakland, CA base, promoted to Operations Manager of the company's Ontario, CA base, and last serving as the company's Division Manager in Phoenix, AZ. In 2004, Mike went on to lead a business development team for AAR, Corp., a global aerospace services provider. His focus was on supporting business aircraft operators and MRO businesses throughout the U.S. for AAR Corp's Allen Asset Management division based at the company's headquarters in Chicago, IL.

Mike earned his BS in Aviation Management from Southern Illinois University, and is a private pilot.



**CHRIS POLIAK**

SVP | AIRCRAFT MAINTENANCE

Having held a variety of key roles throughout his tenure at EJM including maintenance technician, chief inspector, and vice president of maintenance, Chris currently leads the teams responsible for planning and executing all functions of aircraft maintenance and airworthiness. He also establishes and implements safety rules and procedures to ensure full compliance with EJM's standards, the government's directives, and aircraft manufacturers' recommendations.

Chris has a degree in aviation science and technology from Vincennes University, and is a graduate of the Viterbi School of Engineering Aviation and Safety and Security program. He also has the FAA Airframe and Powerplant Inspectors Authorization and is Lean and Six Sigma Blue Belt trained.

His professional qualifications include being a member of the Gulfstream Advanced Technology Customer Advisory Team (ATCAT), Gulfstream Large Aircraft Customer Advisory Board (CAB), and the Ohio Aircraft Technicians Society (OATS).



**DENNIS FOX**

VP | SAFETY

Having learned the complexities of EJM's business by serving in several important roles over the years, Dennis is now responsible for providing leadership and guidance to our safety teams and is responsible for our Safety Management System (SMS) and Emergency Response Plan (ERP) programs, aviation and physical security, and aircraft vendor standards. This dedicated role enhances our uncompromising safety culture and puts a focus on all aspects of safety and security equally throughout our organization.

Dennis holds a BA in psychology and is a combat veteran while serving our country for 15 years in the US Army Aviation Branch as an aero scout and attack helicopter pilot, commander, and trainer.

With commercial instrument multi-engine fixed-wing and commercial instrument helicopter ratings, Dennis is a NATA Air Charter Committee member, on the ACSF Board of Governors, and instructs CRM and emergency situation and drills training.





**LINDA BLESSING**  
VP | HUMAN RESOURCES

Linda came to EJM as Director of Employee Relations after a two-year tenure with Netjets as the Maintenance Labor & Employee Relations Manager. Promoted into her role of Vice President of Human Resources in April of 2016, Linda is now responsible for overseeing the human resources team and leading all functions pertaining to EJM's workforce.

Certified by the Society for Human Resources Management (SPHR), Linda also holds a master's degree in labor and employee relations and a bachelor's degree in management.

Prior to her career in HR, Linda served in the U.S. Navy as an avionics technician, an inspector, and a maintenance controller and finished her career as a maintenance department manager. Her last assignment was with Patrol Squadron 64 out of Willow Grove, PA. After a career change to human resources, Linda went to work for Comair Airlines working in compensation and employee relations supporting the Aircraft Maintenance and Inflight departments.



**STEVE JACKSON**  
VP | DIRECTOR OF OPERATIONS

Steve joined the EJM team as our Assistant Chief Pilot, a position he held until February 2014 when he was named Vice President and Director of Operations. In his current role, he is responsible for EJM's FAR Part 135 certificate and all flight regulatory issues including correspondence and representation to the FAA. Additionally, Steve oversees the flight operations center and manages the teams directly involved with activities including dispatch, flight following, crew training and scheduling, ground instruction, technical publications, and travel.

Steve earned his BS in Journalism from the University of Kansas and his MBA from Sul Ross State University.

Prior to beginning his tenure with EJM, Steve served 21 years in the U.S. Air Force and retired as the Assistant Director of Operations for the 89<sup>th</sup> Airlift Wing, based at Andrews Air Force Base in Maryland. The 89<sup>th</sup> Airlift Wing is responsible for transporting our nation's senior civilian and military leaders, including the President and Vice President, to locations around the globe during times of peace, crisis, and conflict.

